

Resident Recruitment and Selection

Excerpted from: Resident Recruitment and Selection Policy dated August 24, 2024.

- A. To be eligible for appointment to Huntington Hospital’s accredited residency training programs, applicants must meet at a minimum eligibility standards detailed below.
1. Application packets are to be reviewed based on the following criteria as set forth by the Resident Recruitment Committee and this institution:
 - A PGY1 applicant must first:
 - Graduate from a U.S. medical school accredited by the Liaison Committee on Medical Education (LCME).
 - OR—
 - Graduate from a college of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA) .
 - OR—
 - Graduates of medical schools located outside of the United States must:
 - Be a permanent resident of the United States.
 - Hold a current, valid Educational Commission for Foreign Medical Graduates (“ECFMG”) certificate.
 - Have a California Letter from the Board or a full and unrestricted license to practice medicine in a U.S. licensing jurisdiction.
 - Additional eligibility requirements documented in the ACGME program requirements.
 2. Applicants who do not meet the above criteria cannot be considered for any graduate medical educational program at Huntington Hospital.

It is the policy of this program that completing visa paperwork is the responsibility of the applicant.

B. Selection

Huntington Hospital’s Residency Training Programs require that all residency applicants meet uniform eligibility standards. Each training program may have additional requirements to be met for an

application to be considered. Programs will select from among eligible qualified applicants on the basis of their preparedness, ability, aptitude, academic credentials, communication skills and personal qualities such as motivation and integrity. The programs' application process must comply fully with the applicable federal and state non-discrimination regulation such as the Equal Employment Opportunity and the Americans with Disability Act, in insuring that all qualified applicants are afforded consideration without discrimination based on sex, race, religion, color, national origin, disability of veteran status, etc.

1. The **General Surgery** residency training program conducts interviews with the goal of interviewing at least 46 candidates for each category of available positions. To initiate the selection process, panel members meet and select the top 5 candidates immediately following each interview session for ranking consideration.

The **Internal Medicine** residency training program conducts two to three interview sessions per week, which begin in October and end the first week in February. Internal Medicine's goal is to interview at minimum 35 candidates for the preliminary positions and 65 for the categorical positions. The candidates are not ranked by the panel until all interviews for both positions have been completed.

2. Selection of applicants is conducted through participation in the National Residency Matching Program (NRMP).

C. Documentation

1. All applicants will have the following on file to be offered an interview:
 - A. CV
 - B. Copy of USMLE scores
 - C. Medical School Transcripts
 - D. Personal Statement
 - E. Deans Letters
 - F. Letters of Recommendation
 - G. Faculty Evaluations