

Conditions of Employment

Excerpted from: Huntington Hospital-New Hire Employment policy dated January 1, 2019, and Huntington Hospital-Health Screen policy dated May 5, 2025.

To be eligible for appointment to Huntington Hospital's accredited residency training programs, applicants must meet at a minimum eligibility standard detailed below.

- Upon acceptance of a job offer, a pre-employment screening will be completed.
- Copies of all required licensures and certifications for the position must be obtained and verified before new employees are cleared to attend New Employee Orientation (NEO).
- All reference checks and degree or license verification shall be completed and documented by human resources or its third-party administrator.
- Upon the successful completion of the background check process, the prospective employee is then referred to employee health services for the Post-Offer Health Assessment. Human resources will schedule an appointment with each prospective employee to complete and sign all required forms, including Conditions of Employment. All new hires must successfully complete a Post-Offer Health Screen, which includes substance abuse testing, prior to starting work.